



राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, बोरवार, २४ जून, १९६५/३ आषाढ़, १८८७

GOVERNMENT OF HIMACHAL PRADESH MEDICAL AND PUBLIC HEALTH DEPARTMENT NOTIFICATION

Simla-2, the 24th June, 1965

No. 3-106/62-Med.—In exercise of the powers delegated by the President under the proviso to Article 309 of the Constitution of India, *vide* Government of India, Ministry of Home Affairs notification No. F. 27/59-HIM (i), dated July 13, 1959, the Lieutenant Governor, Himachal Pradesh, is pleased to make the following rules in regard to the following matters, namely :

- (i) the method of recruitment to Class III Subordinate service (non-Gazetted) of the Medical and Public Health Department;
- (ii) the qualifications necessary for appointment to such service and posts ; and
- (iii) the conditions of service of persons appointed to such service and posts for the purposes of probation, confirmation, seniority and promotion.

RECRUITMENT RULES

PART I—GENERAL

1. Short title and commencement.—(a) These rules may be called the Himachal Pradesh Medical and Public Health Department Subordinate Class III Services, (Recruitment, Promotion and certain conditions of service) Rules, 1964.

(b) These rules shall come into force with effect from the date of notification in the Official Gazette.

2. *Definition.*—In these rules, unless there is any thing repugnant in the subject or context :

- (a) "Government" means the Himachal Pradesh Government.
- (b) "Director of Health Services" means the Director of Health Services, Himachal Pradesh, Medical and Public Health Department.
- (c) "Medical and Public Health Department" means the Himachal Pradesh Medical and Public Health Department.
- (d) "Services" means the Himachal Pradesh Medical and Public Health Department Subordinate Class III Service.
- (e) "Post" means a post in the Himachal Pradesh Medical and Public Health Department, as shown in Appendix 'A'.
- (f) "Member" means a member of the Himachal Pradesh Medical and Public Health Department Subordinate Class III Services.
- (g) "Sub-Office" means an office subordinate to the office of the Director of Health Services, Himachal Pradesh.
- (h) "Direct appointment" means an appointment made otherwise than by promotion from amongst the members of the service or by transfer of an official already in service of the Himachal Pradesh Government or of the Union.
- (i) "Recognised University" means any University incorporated by law in India or any other University, which is declared by the Government to be a recognised University for the purpose of these rules.
- (j) "Recognised institution" means any institution which may be declared by the Government of India, or Himachal Pradesh Government to be recognised institution, for the purpose of these rules.
- (k) "Departmental Promotion Committee" means a Committee constituted by the Government for selection to the service both in the office of the Director of Health Services and/or the Subordinate Offices under the Medical and Public Health Department.
- (l) "Scheduled Caste" means the castes, races or tribes or parts of or groups within castes, races or tribes specified in the Constitution (Scheduled Castes) (Union territories) Order, 1951 as amended by Part V of Schedule II read with sub-section (2) of section 3 of the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1956 (63 of 1956).
- (m) "Scheduled Tribes" means the tribes or tribal communities or parts of, or groups within the tribes or tribal communities specified in Schedule to the Constitution (Scheduled Tribes) (Union territories) Order, 1951 as amended by part IV of Schedule IV read with sub-section (2) of section 4 of the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1956 (63 of 1956).

PART II—RECRUITMENT TO SERVICE

3. *Cadre of services.*—The service shall comprise the categories of posts shown in Appendix 'D' which will have a joint cadre at a provincial level, in so far as seniority for purpose of promotion and confirmation is concerned and will be operated by the Director of Health Services.

4. *Competent authority to make appointment.*—All appointments to posts in Appendix 'A' will be made by the Head of Department or any other authority declared as such by the Lieutenant Governor.

5. *Nationality, eligibility and age etc.*—(1) A candidate for appointment to any post in service must be :

- (a) a citizen of India, and
- (b) (i) who or whose father has been continuously residing in Himachal Pradesh for a period of not less than three years immediately preceding the last date fixed for making applications for appointment to a post, or
- (ii) whose father, if dead, continuously resided in Himachal Pradesh for a period of not less than three years immediately preceding his death and who has, after the death of his father, continued to reside in Himachal Pradesh up to the last date fixed for making applications for appointment to a post :

Provided that any period of temporary absence from Himachal Pradesh for the purpose of prosecuting his studies or for undergoing medical treatment or any period of such temporary absence not exceeding three months for any other reason, shall not be deemed to constitute a break in the continuity of such residence, but for the purpose of calculating the said period of three years and such period of temporary absence shall be excluded ; and

- (iii) who produces before the appointing authority concerned, if so required by it, a certificate of eligibility granted under rule 4 of the Himachal Pradesh, Manipur and Tripura Public Employment (Requirement as to Residence) Rules, 1959 :

Provided further that in case the Lieutenant Governor, in any exceptional case and for reasons to be recorded in writing, relaxes the provisions of sub-rule (1) of this rule in exercise of his discretion under rule 5 of the Himachal Pradesh, Manipur and Tripura, Public Employment (requirement as to Residence) Rules, 1959, a candidate for appointment to any post in the service must be :

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India :

Provided that if he belongs to category (c) or (d) he must be a person in whose favour a certificate of eligibility has been given by the Government of India :

Provided further that if he belongs to category (d) the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government, and

(2) Unless he is already in Government service must produce ; —

- (i) (a) A certificate of good moral character from the Principal Academic Officer of his University, College, School or the Head of his educational or technical institution last attended ;
- (b) certificates of good moral character from two responsible persons, not being his relatives, who are well acquainted with him in private life and unconnected with his University, College, School, or other educational or technical institutions ;
- (ii) A medical certificate, as required by rule 10 of Fundamental Rules and rules 3 and 4 of Supplementary Rules ;

(iii) A declaration to the effect that he has not more than one living wife—

(a) no person who has more than one wife living or who having a spouse living, marries in any case in which such marriage is void by reason of its taking place during the life time of such spouse, shall be eligible for appointment to the service;

(iv) in the case of a female Government servant, a declaration to the effect that she has not married a person having already a living wife ;

(a) no woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to the service:

Provided that the Himachal Pradesh Government, may, if satisfied that there are special grounds for doing so, exempt any person from the operation of rules in clauses (iii) and (iv) above.

(3) Must not be less than 18 years and not more than 25 years of age on the date of his appointment :

Provided that this restriction may be waived by the Director of Health Services, for special reasons to be recorded in writing in pursuance of the instructions issued by the Government of India, Ministry of Home Affairs in their O.M. No. 4/7/56 R.P.S., dated the 30th November 1965 (Appendix 'B') and of administrative instructions given in appendix 3 of the Posts and Telegraphs Compilation of Fundamental and Supplementary Rules, Vol II:

Provided further that the maximum age limit may be relaxed in the case of Scheduled Castes/Tribes candidates, displaced persons and other special categories in accordance with the orders issued by the Government of India, from time to time :

Provided further that the restrictions in this sub-rule shall be waived as a matter of course in the case of Departmental candidate and a promotee. The appointing authority shall in all cases obtain the statement of the candidate in writing as to his age along with all the documentary evidence on the subject available with him.

6. *Educational and technical qualifications*.—No persons shall be directly appointed to a post in the service unless he possesses such qualifications as are or may from time to time be prescribed for the post in column 4 of Appendix 'A':

Provided that the Director of Health Services, may for special reasons to be recorded in writing appoint or permit a person to be appointed to a technical post in the service who does not possess the educational qualifications prescribed for the post. This relaxation shall not, however, be granted in case C.A.S. Grade II (NG).

7. *Method of Recruitment*.—Appointment to the posts shown in Appendix 'D' shall be made by the methods specified in Appendix 'E' :

Provided that when trained persons are not available untrained persons will be recruited and got trained afterwards.

8. *Selection by the Departmental Promotion Committee*.—The Departmental Promotion Committee shall be as under :

1. Chairman .. Director of Health Services.
2. Member .. Assistant Director of Health Services (M & CW).
3. Member .. Assistant Director of Health Services (Public Health),

till it is reconstituted by the Lieutenant Governor.

Offers of appointment shall be made strictly in accordance with the orders

in which the candidates are placed at the time of selection :

Provided further that no member in the service, except for special circumstances to be recorded, shall be promoted to any of the higher grade posts before he has completed the minimum period of one year service in the lower grade.

PART III—CONDITIONS OF SERVICES

9. *Probation of members of service.*—(i) Members of the service who are appointed against permanent vacancies shall, on appointment to any post in the service, remain on probation for a period of two years in the case of direct recruitment and on trial for a period of one year in the case of promotion.

Explanation.—Approved officiating service shall be taken as a period spent on probation but no member who is officiating in any appointment shall on the completion of the probationary period prescribed, be confirmed until he is appointed against a permanent vacancy.

(ii) If the work or conduct of any member during his period of probation is, in the opinion of the appointing authority, not satisfactory, the appointing authority may dispense with his services or revert him to his former post if he has been appointed to that post otherwise than by direct recruitment.

(iii) On the completion of the period of probation of any member the appointing authority prescribed in rule 4 may confirm such in his appointment or if his work or conduct has, in the opinion of the appointing authority, not been satisfactory, may dispense with his services, or revert him to his former post, if he has been appointed otherwise than by direct appointment, or may extend the period of probation and thereafter pass such orders on the expiry of probation as it could have passed on the expiry of the first period of probation :

Provided always that the total period of probation including, extension if any, shall not exceed three years.

10. *Scale of pay of the service.*—The grades of pay of each class of service are mentioned in Appendix "A" to these rules subject to their revision from time to time.

11. *Discipline.*—In respect of discipline, punishment and appeals, the members of the service shall be governed by the provisions of Central Civil Services (Classification Control and Appeal) Rules, 1957 and the Central Civil Services Conduct Rules, 1955, as amended from time to time.

12. *Seniority of members of services.*—(1) Subject to the provisions of paragraph (2) below, persons appointed in a substantive or officiating capacity to a grade prior to the issue of these rules shall retain the relative seniority already assigned to them or such seniority as may hereafter be assigned to them under the existing orders applicable to their cases and shall *en-block* be senior to all others in that grade.

Explanation for the purpose of these rules.—(a) persons who are confirmed retrospectively with effect from a date earlier than the issue of these rules, and

(b) persons appointed on probation to a permanent post substantively vacant in a grade prior to the issue of these rules, shall be considered to be permanent officers of the grade.

(2) Subject to the provisions of paragraph (3) below, permanent officers of each grade shall be ranked senior to persons who are officiating in that grade.

(3) *Direct recruits.*—Notwithstanding the provisions of rule (2) above, the relative seniority of all direct recruits shall be determined by the order of

merit in which they are selected for such appointment, on the recommendations of selecting authority, persons appointed as a result of an earlier selection being senior to those appointed as a result of a subsequent selection ;

(1) Provided that where persons recruited initially on a temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their appointment, seniority shall follow the order of confirmation and not the original order of merit.

(2) Provided further that a person who does not join within the specified period shall lose his seniority according to the select list and shall rank in the seniority list next to the person who joined earlier.

(3) Provided further that he shall not lose his seniority if the fact of his joining later was caused by circumstances beyond his control and for the reasons recorded in writing, the appointing authority is satisfied that this was so.

(4) *Promotees*.—(1) The relative seniority of persons promoted to the various grades shall be determined in the order of their selection for such promotion:—

Provided that where persons promoted initially on a temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their promotion, seniority shall follow the order of confirmation and not the original order of merit.

(ii) Where promotions to a grade are made from more than one grade, the eligible persons shall be arranged in separate lists in the order of their relative seniority in their respective grades. Thereafter, the Departmental Promotion Committee shall select persons for promotion from each list upto the prescribed quota and arrange all the candidates selected from different lists in a consolidated order of merit which will determine the seniority of the persons on promotion to the higher grade.

(5) *Relative seniority of direct recruits, promotees and transferees*.—Transferees will be senior to Promotees and Promotees senior to direct recruits.

(6) *Transferees*.—The relative seniority of persons appointed by transfer to the office of the Director of Health Services, from the subordinate offices or the Central Government or other department of State governments shall be determined in accordance with the order of their selection for such transfer.

Explanatory memorandum Rule (4)(1).—Where promotions are made on the basis of selection by a Departmental Promotion Committee, the seniority of such promotees shall be in the order in which they are recommended for such promotion by the Committee. Where promotions are made on the basis of seniority subject to the rejection of the unfit, the seniority of persons considered fit for promotion at the same time shall be the same as the relative seniority in the lower grade from which they are promoted, Where however, a person is considered as unfit for the promotion and is superseded by a junior, such person shall not, if he is subsequently found suitable and promoted, take seniority in the higher grade over the junior person who had superseded him.

13. *Leave and pension etc.*.—In respect of leave, pension and other (cognate) matters not specifically mentioned in these rules, the members of the service shall be governed by the Revised Leave Rules, 1933, given in Appendix 7-A, Volume II of the Posts and Telegraphs Compilation of the Fundamental and Supplementary Rules and the pension rules promulgated by the Government of India in Finance Ministry's Office Memo. No. E. 3(I)-Estt.(Spl)/47, dated 17th April, 1950, as amended from time to time, unless one has already exercised option otherwise.

14. Post involving assumption of duties and responsibilities of greater importance.—For the purpose of F.R. 30 the appointment to the posts mentioned in Appendix 'C' of a member of a lower grade involves assumption of duties and responsibilities of greater importance.

15. Liability to transfer.—Any member of the service may be transferred by the Head of Office of the respective district/office to any other section or station within the district his own jurisdiction and by the Director of Health Services to any other office, sub-office, district, provided that except on account of imposition of penalty of reduction to a lower post or grade, he shall not be transferred to a post carrying less pay.

16. Training and examination etc.—The members of service shall have to qualify any examination or to undergo such training/refereshner course as may be prescribed by the Lieutenant Governor from time to time for any class of posts.

17. Other conditions of service.—In respect of conditions of service other than those covered by these rules members of the service shall be governed by the Government of India, Ministry of Home Affairs, notification No. 27/59-Him, dated the 13th July, 1959.

If any post in Class III (Non-gazetted) has not been included in these rules and/or may be mentioned in future, rules and conditions applicable to an equivalent post of the service shall be applicable to such posts till a mention to the contrary is made in rules. The decision of the Director of Health Services, Himachal Pradesh, to which posts of the service, it is equivalent, shall be final.

18. Repeal.—The rules promulgated with Himachal Pradesh notification No. M. 88-24/51, dated 1st November, 1951 are hereby repealed: Provided that such repeal shall not affect the previous operation of the said rules or anything done or any action taken thereunder.

19. The Lieutenant Governor, Himachal Pradesh may for special reasons exempt any member of the service from any of the provisions of these rules in so far as these concern matters like recruitment, qualifications, passing of examination, on the recommendations of the Director of Health Services.

By order,
Dr. (Mrs.) A. C. PARMAR,
Secretary (Medical).

APPENDIX 'A'

(Rules 3, 4, 6, 7 and 9)

Sl. No. 1	Name of the post 2	Pay scale attached 3	Qualifications 4
1.	C.A.S. Grade II (Non-Gazetted)	150-10-200/15-380 (Graduates to start at Rs. 200)	As prescribed in schedule II, Part II, Part II and III of the India Medical Council Act, 1956.
2.	Senior Radiographer	150-10-250	Matriculation. Training in Radiology in a teaching hospital for at least 2 years. Holders of diploma in radiography from a recognised institute and experience of a working on high powered diagnostic and deep X-Ray machine in a leading hospital for 5 years will be preferred.
3.	Superintendent Dispensary	250-10-350	Graduates/Master in Pharmacy, should be able to train dispensars which will be one of his essential duty.
4.	Health Educator	150-10-230	Qualified Sanitary Inspector with at least 3 years experience in Health Education work. Knowledge of working on film projectors and tape-recorder essential.
5.	Compounders/Dispensers (Selection Grade).	150-10-200	Should have passed compounder examination from a recognised institution or from a local compounders training class in Himachal Pradesh. Post will be filled by selection on seniority-cum-merit basis from Junior Grade Compounder/Dispensers who have put in atleast 5 years permanent services.

6. Compounders/Dispensers	75-5-100/5-125	Matric. Trained as a compounder from a recognised institution or from a local compounders training class in Himachal Pradesh.
7. Technicians (Senior Grade)	150-10-180	Matriculation. Trained technician from a recognised institution.
8. Technician (Junior Grade)	80-5-150	Matriculation with training/experience of at least 6 months in Laboratory work.
9. Operation Theatre Assistant	80-5-150	Matriculation with at least 3 years experience in operation theatre work in any big hospital.
10. Leprosy Social Worker/Leprosy Non-Medical Assistant.	80-5-150	Matriculation and trained as Leprosy Social Worker from a recognised institution.
11. Family Planning Social Worker (Senior Grade)	150-7-185/8-225	M.A. with diploma in social work or graduate preferably in Science with experience in Social Work, teaching, community or family planning services, or matriculate, trained as welfare worker from a recognised Institution.
12. Family Planning Social Worker (Junior Grade).	60-4-120	Matriculation.
13. Medical Social Worker	200-10-300	M.A./Degree in social work from any recognised University. Experience of occupational work in a big hospital will be preferred.
14. Mechanics	50-3-80/4-100	Atleast Middle pass. Certificate of having passed mechanics course from any recognised institution or atleast 3 years practical experience in mechanical work.
15. Mechanic-cum-driver	75-5-150	Middle pass. Should be expert in driving both light and heavy vehicle in hills. Should have atleast 3 years experience in mechanism of motor vehicles.
16. Driver	60-3-90	Should know reading and writing any Indian language preferably in Hindi. Should be expert in driving heavy and light vehicles on hill roads.

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17.	Non-Medical Assistant Malaria Unit Officer.	150-10-250	Science Graduate having experience of labour management and field work in malaria units. Or by selection from amongst Senior Malaria Inspectors having atleast three years service as Senior Malaria Inspectors.
18.	Senior Malaria Inspector	150-7-206	Matriculate and qualified sanitary Inspector with a course of training in malariology from a recognised institution. At least 3 years field experience in malaria work essential or by promotion from amongst Malaria Inspectors with at least 3 years service as such.
19.	Malaria Inspector	60-4-100/5-150/7-206	Matriculate and qualified Sanitary Inspector from a reconized institution with experience of malaria work. Or by selection from amongst Surveillance Worker/Sanitary Supervisors having atleast three years services as Surveillance Workers Sanitary Supervisors.
20.	Surveillance Inspector	60-4-100/5-150/7-206	Matriculate and qualified Sanitary Inspector from a recognized institution with experience of malaria work. Or by selection from amongst Surveillance Worker/Sanitary Supervisors having atleast three years services as Surveillance Workers/Sanitary Supervisors.
21.	Senitary Supervisor/Insect collectors	50-3-80	Middle pass. Should have good physique and ability to handle fiels work relating to malaria in rural areas.
22.	Surveillance worker	50-3-80	Middle pass. Should have good physique and ability to handle field work relating to malaria in rural areas.
23.	Superior field worker	50-3-80	Middle pass. Should have good physique and

24. Superintendent Vaccination	100-5-150	ability to handle field work relating to malaria in rural areas. Matriculation and qualified Sanitary Inspector with vaccination from a recognized institute. Three years field experience as a Sanitary Inspector essential.
25. Sanitary Inspector/Health Assistant	80-5-110/5-150	Matriculate and qualified Sanitary Inspector from a recognized institute.
26. Vaccinator	37½-2-67½ ✓	Middle pass having received training in vaccination for at least six months.
27. X-Ray Assistant	47½-2-52½-4-77½ ✓	Matriculation knowledge of working on machines and processing of films will be preferred.
28. Non-Medical Scientist	140-10-200/15-250	M.Sc./B.Sc. with Chemistry.
29. Drug Inspector	200-10-320/20-400	(1) Degree in Pharmacy or Pharmaceutical Chemistry or a Post-graduate degree in Chemistry with Pharmaceutics as special subject of a recognized University or (2) Graduate in Science of a recognized University with not less than three years experience in the manufacture and testing of substances specified in schedule C of the Drug Act, 1940 in a laboratory approved for this purpose by the licensing authority.
30. Electrician	60-3-90	Matriculation having passed Trades Man Electrician Course from a recognised institution with three years practical experience.
31. Dietician	140-10-250	B.A. with diploma in Dietetics.
32. Masseur	80-5-105/5-135/7-170	Matriculation with diploma in art of massage. Or Matriculate with a certificate of having worked under qualified physiotherapist for at least three years.

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33.	Blood Transfusion Assistant	80-5-150	Matriculation preferably with Science. Three years experience in blood transfusion section of a big hospital.
34.	Projector Operator	80-5-100/5-150	Matriculation with certificate of competency under Cinematography rules and experience of running film projectors and electric generators.
35.	Projector Operator-cum-Technician	80-5-100/5-150	Matriculation with certificate of competency under Cinematography rules and experience of running film projectors and electric generators.
36.	Editor-cum-Journalist	150-10-200/10-300	Graduate with diploma in Journalism and at least three years experience in Journalism.
37.	Assistant Publicity Officer	150-10-200/10-300	Graduate with at least two years experience in Journalism in an institute, agency or in a Government organisation and flair for writing and publicity work. Well conversant with the current affairs and Himachal condition.
38.	Photo Artist	150-10-300	Matric with diploma in cinematography or photography from a recognized institution. Experience of at least three years in photo. graphy and colouring.
39.	Statistical Assistant	150-10-200/10-300/ 106-6-160/8-200	B.A. (Economics with Statistics) or B.A. with diploma or training in statistics or Matriculation with training in medical statistics at a recognized institution and at least three years experience in statistical work.
40.	Office Superintendent	350-20-450	Matriculation with at least three years service as Assistant-in-charge or Head Assistant or 5 five years service as Head Clerk or Assistant (Higher scale).

41. Assistant-in-charge	300-20-400	Matriculation with at least six years service as Assistant or Head Assistant or Head Clerk.
42. Assistant	150-10-300	Matriculation with at least three years service as Assistant (Senior grade). Assistant in the pay scale of Rs. 116-250 and/or Matriculation with seven years service as clerk/Accountant/Storekeeper.
43. Assistant	116-8-180/10-250	Matriculation with at least five years service as Clerk/Accountant/Storekeeper (Senior grade).
44. Head Clerk	150-10-300	Matriculation with at least ten years service as a Clerk and/or five years service as Accountant/Assistant/Storekeeper (Senior grade).
45. Head Assistant	250-10-350	Matriculation with five years service as Assistant/Accountant/Head Clerk (Senior grade).
46. Accountant (Senior grade)	125-6-155/8-235/ 106-6-160/8-200	Matriculation with five years service as a Clerk/Accountant (Junior grade).
47. Accountant (Junior grade)	60-4-80/5-120/5-175	Matriculation with good speed in typewriting. Persons with knowledge of account will be preferred.
48. Clerk/Store Clerk	60-4-80/5-120/5-175	Matriculation/Higher Secondary of a recognized University with good speed in typewriting proficiency in Hindi essential.
49. Storekeeper (Senior grade)	106-6-160/8-200	Matriculation with five years experience in maintenance of medical stores and equipment.
50. Storekeeper (Junior grade)	60-4-80/5-120/5-175	Matriculation with experience in maintenance of stores.
51. Stenographer (Senior grade)	116-8-180/10-250	Matriculation with diploma of having passed the short hand and typewriting examination from a recognized institution.
52. Stenographer (Junior grade)	100-5-150/5-175	Matriculation with a certificate of efficiency in short hand and typewriting from a recognised institution.

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53. Steno-typist		100-5-200	Matriculation with a certificate of efficiency in short hand and typewriting from a recognized institution.
54. Matron		200-10-280	Matric. Fully qualified 'A' grade Nurse with Midwifery and Ward Sister's diploma. At least ten years service as a staff nurse and/or ward sister/sister tutor.
55. Nursing Superintendent		250-10-350	Matric. Fully qualified 'A' grade nurse with Midwifery and ward sister's diploma. At least ten years service as a staff nurse and/or ward sister/sister tutor and diploma in public health.
56. Assistant Nursing Superintendent		200-10-280	Matric. Fully qualified 'A' grade nurse with Midwifery and ward sister's diploma. At least ten years service as a staff nurse and/or ward sister/sister tutor.
57. Sister tutor		170-10-250	Matric. Fully qualified 'A' grade nurse with Midwifery and sister tutor's diploma or B.Sc. (Nursing from a recognized institution).
58. Midwifery tutor		170-10-250	Matric. Fully qualified 'A' grade nurse with Midwifery and sister tutor's diploma or B.Sc. (Nursing from a recognized institution).
59. Ward Sister		150-10-200	Matric. Fully qualified 'A' grade nurse with Midwifery and ward sister's diploma or B.Sc. (Nursing).
60. Staff Nurse		100-5-150	Matric. Fully qualified 'A' grade nurse with Midwifery.
61. Public Health Nurse (Senior grade)		120-10-200	Matric. Fully qualified 'A' grade nurse with diploma in public health or qualified health visitor with three years experience as health visitor.

62. Public Health Nurse (Junior grade)	100-5-150	Matric. Fully qualified 'A' grade nurse with Midwifery.
63. Health visitor	100-5-150/7-185	Matric and fully qualified health visitor from a recognized institution.
64. Auxilliary nurse midwife	75-5-100/5-125	Middle pass and fully qualified auxilliary nurse midwife from a recognized institution.
65. House-keeper	60-4-80/5-100	Matric with experience of house keeping and knowledge of efficiently running a nurse mess.
66. Nurse dai	50-3-80	At least primary pass and qualified dai from a recognised institution with five years experience as a dai or midwife.
67. Manager, Ayurvedic Pharmacy	200-10-310/15-400	Degree in Ayurvedic of not less than five year course from any recognized university or board of Indian system of medicines as established by law or an institute recognized by the Government, graduate from any university established by law and must have worked in any established reknowned Pharmacy either aided by the Government for at least five years' knowledge of modern pharmaceutical chemistry will be an additional qualification. Preference will be given to those candidates holding diploma in Bachelor of Pharmacy in addition to the essential qualification laid down above. In case of appointment by promotion from amongst the existing staff in a lower pay scale incumbents having obtained a diploma in Ayurveda of not less than four years course shall also be considered eligible provided they have served in the department for a period of not less than eight years and are found otherwise suitable for the post.

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68.	Assistant Manager Ayurvedic Pharmacy	150-10-250	The candidate should be a degree holder in Ayurveda of not less than five years course from any recognized university or board of Indian system of medicines as established by law or an institute recognised by the Government; should be graduate from any University established by law or must have practical knowledge of Ayurvedic Pharmacy and knowledge of identification of raw herbs. In case of appointment by promotion from amongst the existing Ayurvedic staff in a lower pay scale, incumbents having obtained a diploma in Ayurveda of not less than four years course shall be considered eligible provided they have served in the department for a period of not less than eight years and are found otherwise suitable for the post.
69.	Ayurvedic Inspector	150-10-300	The candidate should be a degree holder in Ayurveda of not less than five years regular course from a recognized university or Board of Indian recognized by Central or State Government, he should be a matriculate of a recognised university or have passed its equivalent examination and should have at least five years experience as an Incharge of an Ayurvedic dispensary. In case of promotion from amongst the Ayurvedic staff in the lower pay scale, vaidyas possessing diploma in Ayurveda of not less than four years course shall also be considered eligible provided they

70. Vaidya	80-5-105/5-135/7-170	have served in the department for a period of not less than 8 years and fulfil other conditions. Degree in Ayurveda of not less than five years course from a recognized university/board of Indian system of medicines established under the enactment by a State Legislature or an institute recognized by the Central/State Government. In case of appointment of Himachali candidates, if they are stipend holders of this department, the diploma holders in Ayurveda of not less than four years course shall also be considered eligible.
71. Ayurvedic Compounders	55-3-70/7-90 (for trained)	<i>Trained Compounder</i> : The candidate should have successfully undergone the course of training for the specified period as recognized by the Board of Indian System of Medicines/ State Government or by the Medical Department of Himachal Pradesh Government. <i>Un-trained compounders</i> : The candidate should have passed at least matriculation examination from a recognized university or its equivalent examination.
72. Mechanic	50-3-80	The candidate is a diploma holder from a technical institute recognised by Central or State Governments and has sufficient experience in the handling of electric and other machinery of Pharmacy.
73. Artist-cum-Photographer	100-5-150	He is a matriculate and holder of diploma in arts with photography from a recognised institute.

APPENDIX 'B'

[Rule 5 (3)]

Copy of Office Memorandum No. 4/7/56-RPS, dated November 30, 1956 from the Under Secretary to the Government of India, Ministry of Home Affairs to all Ministries etc.

Subject.—Minimum age limit for recruitment to clerical posts not made through the Union Public Service Commission.

Replies received from Ministries and other office to this Ministry's office Memorandum referred to above show a consensus of opinion in favour of the proposal made in that for recruitment to clerical posts under the Central Government made without reference to the Union Public Service Commission the minimum age limit should be eighteen years. Heads of Departments are authorised to make a relaxation, in exceptional cases, of this limit by not more than one year.

2. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General.

APPENDIX 'C'

(Rule 14)

- | | |
|---|---|
| (1) Senior Radiographer | (19) Statistical Assistants |
| (2) Health Educator | (20) Assistants |
| (3) Technicians in the senior grade | (21) Accountants in Senior Scale |
| (4) Compounders/Dispensers in the selection grade | (22) Store keepers Senior Grade |
| (5) Operation Theatre Assistants | (23) Stenographer/Secretary |
| (6) Leprosy Social Worker | (24) Matron |
| (7) Family Planning Social Workers | (25) Nursing Superintendent |
| (8) Non-Medical Assistant Malaria Unit Officer | (26) Assistant Nursing Superintendent |
| (9) Senior Malaria Inspector | (27) Sister Tutors |
| (10) Malaria/Surveillance Inspector | (28) Midwifery Tutors |
| (11) Superintendent Vaccination | (29) Ward Sisters |
| (12) Non-Medical Scientist | (30) Public Health Nurses (Senior Scale) |
| (13) Blood Transfusion Assistants | (31) Nurse Dais (in respect of only candidates promoted from amongst midwives/Dais) |
| (14) Statistical Assistants Senior/Junior Grades | (32) Manager |
| (15) Superintendent | (33) Assistant Manager |
| (16) Assistant-in-charge | (34) Ayurvedic Inspector |
| (17) Head Clerk | |
| (18) Head Assistant | |

APPENDIX 'D'

(Rule 3)

Statement showing the number of posts of Medical and Public Health Department Himachal Pradesh Class III

S. No.	Designation of posts	No. of post	Pay scale
1	2	3	4
Non-Ministerial Posts :			
1.	C.A.S. II (N.G.)	107	150-10-200/15-275/ 15-380.

1	2	3	4
2.	Radiologist ..	1	145-5-170/8-250/10-300
3.	Senior Radiographers ..	8	150-10-250
4.	Superintendent Dispensary ..	1	250-10-350
5.	Health Educators ..	10	150 10 230
6.	Compounders/Dispensers ..	232	150-10-200 S. Grade
7.	Technicians ..	103	75-5 125 Jr. Grade 150 10-180 for trained and confirmed 80-5-150.
8.	Operation Theatre Assistant ..	17	80-5 150
9.	Leprosy Social Workers ..	6	80-5 150
10.	Leprosy non-medical assistant ..	30	80 5 150
11.	Family planning social workers..	15	150-7 185/8 225 for trained. 60-4-120 for locally trained.
12.	Medical social worker ..	1	200-10-300
13.	Dental mechanics ..	13	75-5-125
14.	Mechanics (malaria) ..	1	50-3-80/4-100
15.	Mechanic-cum-Driver ..	1	75-5-150
16.	Drivers ..	79	60-3-90
17.	Non-medical assistant malaria unit officers ..	3	150-10-250
18.	Senior malaria inspectors ..	7	150-7-206
19.	Malaria inspectors ..	7	60-4-100/5-150/7-206
20.	Surveillance inspectors ..	37	60-4-100/5-150/7-206
21.	Surveillance workers ..	151	50-3-80
22.	Sanitary supervisors ..	5	50 3 80
23.	Superintendent vaccination ..	28	100-5-150
24.	Vaccinators ..	162	37½-2-67½
25.	X-Ray assistant ..	10	70-4-90/5-120
26.	Non-medical scientist ..	1	140-10-200/15-350
27.	Drug inspector ..	1	200-10-320/20-400
28.	Electrician ..	6	60-3-90
29.	Dietician ..	1	140-10-250
30.	Mesieur ..	1	80-5-105/5-135/7-170
31.	Blood transfusion assistants ..	5	80-5-150
32.	Projector operator ..	6	80-5-100/5-150
33.	Projector operator-cum-technician ..	1	80-5-100/5-150
34.	Editor-cum-journalist ..	1	150-10-200/10-300
35.	Assistant publicity officer ..	1	150-10-200/10-300
36.	Photo artist ..	1	150-10-300
37.	Statistician (class III gazetted) ..	1	250 25-600
38.	Statistical assistant ..	2	116 8-180/10-250
39.	Ayurvedic inspector ..	6	150-10-200/10-300
40.	X-Ray technicians ..	16	70-4-90/5-120
41.	P.H. assistants ..	4	50 3-80
42.	Sanitary inspectors ..	56	80-5-110/5-150

1	2	3	4
43.	Vaids	.. 149	80-5-105/5-135/7-170
44.	Ayurvedic compounders	.. 162	55-3-70/4-90
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45.	Manager	.. 2	39½-1-49½/2-59½ 200 10-310/15-400
46.	Assistant Manager	.. 2	150-10-250
47.	Mechanics	.. 2	50-3-80
48.	Assistant botanist	.. 1	200-10-310/15-400
49.	Lab. assistants	.. 2	80-5-120/8-200/10-220
50.	Entomological assistant	.. 1	140-10-250
51.	Insect collectors	.. 2	50-3-80
52.	Physiotherapist	.. 1	200-10-300
53.	Demonstrators	.. 4	335-15-425
54.	Health assistants	.. 6	80-5-100/5-150
55.	Social workers (T.B.)	.. 3	150-230 for trained 60-120 for untrained
56.	Refractionist	.. 5	150-200
57.	Matrons	.. 8	200-10-280
58.	Nursing superintendent	.. 1	250-10-350
59.	Assistant nursing superin- tendent	.. 1	200-10-280
60.	Sister tutor	.. 5	170-10-250
61.	Midwifery tutor	.. 1	170-10-250
62.	Ward sisters	.. 26	150-10-200
63.	Public health nurses	.. 11	120-10-200 for trained 100-5-150 for untrained
64.	Staff nurses	.. 150	100-5-150
65.	Health visitors	.. 127	100-5-150/7-185
66.	Midwives/Aux. nurses	.. 182	75-5-100/5-125 for trained
<hr/>			
67.	House keeper	.. 1	47½-2-57½ for locally trained. 60-4-80/5-100
68.	Nurse dais	.. 45	50-3-80
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<i>Ministerial staff :</i>			
1.	Assistant incharge	.. 1	300-20-400
2.	Assistants	.. 2	150-10-300
3.	Assistants	.. 2	116-250
4.	Accountant	.. 3	116-250
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5.	Stenographers	.. 3	100-175
6.	Clerks	.. 144	60-4-80/5-120/5-175
7.	Head assistants	.. 1	250-10-350
8.	Head clerks	.. 7	150-10-300
9.	Store-keepers	.. 2	106-6-160/8-200
10.	Steno-typist	.. 5	60-4-80/5-120/5-175 plus Rs. 15 p.m. special pay.
11.	Statisticians	.. 5	60-4-80/5-120/5-175

1	2	3	4
12. Librarian	..	1	150-10-250 for trained graduate and
13. Statistical assistant	..	5	80-5-150 for matriculate
14. Office Superintendent	..	1	106-6-160/8-200
			300-20-400

APPENDIX 'E'

(Rule 7)

- (1) C.A.S. grade II (N.G.) and such other similar posts which carries basic medical qualifications e.g., radiologist or research. By direct recruitment.
- (2) Senior radiographer 25% by direct recruitment and 75% by promotion from amongst Radiographers in lower scale if any, subject to their fulfilling all qualifications, otherwise 100% by direct recruitment.
- (3) Superintendent dispensaries. By direct recruitment.
- (4) Health educator 25% by direct recruitment and 75% by promotion from amongst sanitary inspectors with requisite qualifications.
- (5) Compounders/Dispenser (selection grade). By selection through the D.P.C. from amongst the compounders/dispensers.
- (6) Compounders/dispenser By direct recruitment
- (7) Technician senior grade 25 % by direct recruitment and 75% by promotion of technicians. in the lower grade on their possessing the qualifications shown against the post of technicians (senior grade) in column 4 of appendix 'A'.
- (8) Technician junior grade 25% by direct recruitment and 75% by selection through the D.P.C. from amongst Lab. attendants provided that they possess the qualifications shown against the post of technician in column 4 of Appendix 'A'.
- (9) Operation theatre assistant. 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst compounders having experience/training in operation theatre work.
- (10) Leprosy social worker/ Leprosy non-medical assistant. 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst members in service with ten years experience in Leprosy work and matriculation as educational qualification.

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| (11) Family planning social workers (senior grade). | 25% by direct recruitment and 75% by selection from amongst family planning social workers with ten years service in family planning. |
| (12) Family planning social worker (junior grade). | By direct recruitment |
| (13) Medical social worker | By direct recruitment |
| (14) Mechanic | By direct recruitment |
| (15) Mechanic-cum-driver | 25% by direct recruitment and 75% by promotion amongst the Drivers with requisite qualifications and experience. |
| (16) Drivers | By direct recruitment |
| (17) Non-medical Assistant unit officers (malaria). | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst senior malaria inspectors having at least three years service as senior malaria inspector. |
| (18) Senior malaria inspectors | 25% by direct recruitment and 75% by promotion from amongst malaria inspectors having at least three years service as malaria inspector. |
| (19) Malaria inspector | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst surveillance workers/sanitary supervisors. |
| (20) Surveillance inspectors | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst surveillance workers, sanitary supervisors, and superior field workers. |
| (21) Sanitary supervisor (insect collectors). | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst field workers with requisite qualifications. |
| (22) Surveillance workers | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst field workers with requisite qualifications. |
| (23) Superior field worker | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst field workers with requisite qualifications. |
| (24) Superintendent vaccination. | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst sanitary inspectors with three years experience or matriculate vaccinators with ten years experience. |
| (25) Sanitary inspectors health assistant. | By direct recruitment |
| (26) Vaccinators | By direct recruitment |
| (27) X-Ray assistant | By direct recruitment |

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| (28) Non-medical scientist | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst members in service fulfilling the qualifications prescribed for the post in Appendix 'A'. |
| (29) Drug inspector | By direct recruitment |
| (30) Electrician | By direct recruitment |
| (31) Dietician | By direct recruitment |
| (32) Mesneur | By direct recruitment |
| (33) Blood transfusion assistant. | 25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst members in service fulfilling the qualifications prescribed for the post in Appendix 'A'. |
| (34) Projector operator | By direct recruitment |
| (35) Projector operator-cum-technician. | By direct recruitment |
| (36) Editor-cum-journalist | By direct recruitment |
| (37) Assistant publicity officer | By direct recruitment |
| (38) Photo artist | By direct recruitment |
| (39) Statistical assistant | By direct recruitment |
| (40) Office superintendent | 50% by promotion from amongst head assistant and assistant-in-charge and 25% by selection by the Departmental Promotion Committee from amongst head clerks and assistants (higher scale) and 25% by selection from other departments. |
| (41) Assistant-in-charge | 50% by promotion from amongst assistants (higher scale), 25% by selection by Departmental Promotion Committee out of assistants who have normally put in six years service as such (whether officiating or confirmed). If none of them is found suitable selection will be made from amongst head assistants and head clerks who have put in six years service as such and 25% by selection through Departmental Promotion Committee from other departments. |
| (42) Assistant (150-10-300) | 50% by promotion from amongst accountants (senior grade)/assistants (in the lower scale) with three years service, 25% by selection through Departmental Promotion Committee out of clerks/accountants/storekeepers with at least seven years service and 25% by selection through Departmental Promotion Committee from other departments. |
| (43) Assistant (116-250) | 25% by direct recruitment and 75% by promotion from amongst clerks/accountants/storekeepers and other ministerial establishment of the department. |

(44) Head clerk		By selection through the Departmental Promotion Committee from amongst assistants/clerks/accountants of the department.
(45) Head assistant		By selection through the Departmental Promotion Committee from amongst head clerks/assistants/accountants of the department.
(46) Accountant (senior grade)		By promotion from amongst clerks, accountants (junior grade) and other ministerial establishment of the department.
(47) Accountants (junior grade).	(junior)	25% by direct recruitment and 75% by transfer.
(48) Clerks/Store clerks		By direct recruitment
(49) Storekeeper (senior grade).	(senior)	25% by direct recruitment and 75% by selection through Departmental Promotion Committee from amongst clerks/storekeepers (junior grade)/accountants in junior grade of the department.
(50) Storekeeper (junior grade).	(junior)	25% by direct recruitment and 75% by transfer.
(51) Stenographer (senior grade).	(senior)	25% by direct recruitment and 75% by promotion from amongst the steno-typist or junior grade stenographer, provided the incumbent has got the requisite proficiency in short hand and the type-writing.
(52) Stenographer (junior grade).	(junior)	25% by direct recruitment and 75% by selection from amongst clerks or accountants in junior grade who know short hand and typewriting.
(53) Steno-typist		25% by direct recruitment and 75% by selection from amongst clerks or accountants in junior grade who know short hand and typewriting.
(54) Matron		25% by direct recruitment and 75% by selection from amongst the permanent sister-tutors and ward sisters.
(55) Nursing superintendent		25% by direct recruitment and 75% by selection from amongst the permanent sister-tutors and ward sisters.
(56) Assistant nursing superintendent.		25% by direct recruitment and 75% by selection from amongst the permanent sister-tutors and ward sisters.
(57) Sister tutor		25% by direct recruitment and 75% by selection through the Departmental Promotion Committee from amongst the ward sisters/staff nurses/public health nurses, provided that they possess the qualifications shown against the post of sister-tutor in column 4 of Appendix 'A'.
(58) Midwifery tutor		25% by direct recruitment and 75% by selection through the Departmental

		Promotion Committee from amongst the ward sisters/staff nurses/public health nurses provided that they possess the qualifications shown against the post of sister-tutor in column 4 of Appendix 'A'.
(59) Ward sisters		25% by direct recruitment and 75% by promotion from amongst staff nurses.
(60) Staff nurses		By direct recruitment.
(61) Public health nurses (junior scale).	nurses	25% by direct recruitment and 75% by transfer of staff.
(62) Public health nurses (senior grade).	nurses	25% by direct recruitment and 75% by selection through Departmental Promotion Committee from amongst staff nurses and lady health visitors, provided they possess the qualifications shown against the post of public health nurse (senior grade) in column 4 of Appendix 'A'.
(63) Health visitors		By direct recruitment
(64) Auxilliary nurse midwives		By direct recruitment
(65) House keeper		By direct recruitment
(66) Nurse dais		25% by direct recruitment and 75% by selection by Departmental Promotion Committee from amongst midwives (dais).
(67) Manager, Ayurvedic pharmacy.	}	By promotion from amongst the existing staff in the lower pay scale under this department but if no suitable candidate is available for promotion vacancies shall be filled in by direct recruitment.
(68) Assistant Manager, Pharmacy.		
(69) Ayurvedic inspector		
		By promotion from amongst the existing staff in the lower pay scale under this department but if no suitable candidate is available for promotion vacancies shall be filled in by direct recruitment.
(70) Vaidya		By direct recruitment
(71) Ayurvedic compounder		By direct recruitment
(72) Mechanic		By direct recruitment
(73) Artist-cum-photographer		By direct recruitment

PROVISO

When a post falls vacant for reason of resignation, termination of service, dismissal, death or promotion etc., or is about to fall vacant, the same shall be filled up by the method as specified in rule 7 of these rules :

Provided that 23% and 5% of the vacancies shall be filled up from the candidates belonging to Scheduled Castes and Scheduled Tribes respectively subject to the minimum qualifications being satisfied by them. If candidates belonging to these communities are not available, the posts requiring technical qualifications may be filled up by candidates belonging to other communities :

Provided that for direct appointment of clerks/accountants there shall be a qualifying examination as per syllabus given below :—

- | | | |
|------------|---------------------|-----------------------------------|
| (1) Typing | (2) Simple drafting | (3) Prease and general knowledge. |
|------------|---------------------|-----------------------------------|

The selection shall be strictly on merit determined on the result of the

qualifying examination and personal interview. For other categories of posts, the Director of Health Services, may prescribe such written tests as he may consider necessary:

Provided where filling up the posts by selection has been provided, the post shall be selection post. No member of the service shall be admitted to have had promotion withheld by reason of his not having been selected or the post having been filled by transfer of a person from other office/department.



राजपत्र, हिमाचल प्रदेश

(असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, सोमवार, २८ जून, १९६५/७ आषाढ़, १८८७

GOVERNMENT OF HIMACHAL PRADESH

HOME DEPARTMENT

ORDER

Simla-4, the 31st May, 1965

No. 2-1/64-Home.—In exercise of the powers conferred by sub-rule (1) of rule 61 of the Defence of India Rules, 1962, the Administrator (Lieutenant Governor), Himachal Pradesh, is pleased to authorise the carrying out of the Field Firing and Artillery practice throughout the area, the details of which are specified hereunder for a period of three years with immediate effect.

By order,
T. S. NEGI,
Chief Secretary.